

**FIRST AMENDMENT TO AMENDED AND RESTATED EMPLOYMENT
AGREEMENT**

This agreement effective January 1, 2019 (“Effective Date”) is the first amendment to the Amended and Restated Employment Agreement entered into on May 14, 2018 (“Agreement”) by and between the Board of Education of School District No. 66 of Douglas County, Nebraska a.k.a Westside Community Schools (“Employer”) and the Superintendent, Blane McCann (“Employee”) (collectively hereinafter referred to as the “Parties”).

RECITALS

WHEREAS, the Employer and Employee entered into an Amended and Restated Employment Agreement (“Employment Agreement”) that set forth the terms of employment for the Employee;

WHEREAS, Section 4 of the Employment Agreement provides for a Retirement Plan Payment by the Employer;

WHEREAS, pursuant to IRS guidance and to formally reflect the intent and past practice of the Parties with respect to Section 4 of the Employment Agreement;

NOW, THEREFORE, Employer and Employee hereby agree to amend Section 4 of the Employment Agreement as follows:

4. Retirement Plan Payment. During the term of this Agreement, and subject to the Superintendent’s continued employment through the applicable school year, the District shall contribute ~~the gross sum of Twenty Thousand Dollars (\$20,000.00) per school year towards one or more retirement plans now in existence or hereafter established~~ as an employer non-elective contribution to the Superintendent’s 403(b) account (the “Retirement Plan Payment”). ~~The Retirement Plan Payment will be paid over regular District pay periods throughout the respective school year.~~ Such payments shall be prorated if the Superintendent’s employment ends prior to the end of the Term.

All other provisions contained in the Employment Agreement shall remain effective and in full force.

IN WITNESS WHEREOF, the Parties have entered in this First Amendment to the Amended and Restated Employment Agreement as of the Effective Date. This Amendment, together with the Parties’ Amended and Restated Employment Agreement contain the complete and exclusive understanding of the Parties.

**Board of Education of School District No.66
of Douglas County, Nebraska**

Blane McCann:

By: _____

Dated: _____

Dated: _____