

Superintendent Pay Transparency Notice

Contract for:

Dr. Blane McCann

This Agreement was approved by the Westside Community Schools Board of Education at its public meeting on May 14, 2018.

After Year 1 of Contract, how many years remain on the contract: 0
 (Column F must be completed if additional years remain on contract.)

Superintendent Contract covers the following year(s): 2018-19

| | Year 1 of Contract: Base Pay, Additional Compensation & Benefits | Future Year(s) Base Pay, Additional Compensation & Benefits per Contract | TOTAL CONTRACT COST |
|----------------------------|--|--|---------------------|
| Base Pay for the Total FTE | \$ 221,740.00 | | \$ 221,740.00 |

Compensation for activities outside of the regular salary:

| | | | |
|---|--------------|--|--------------|
| • Extended contracts / Activities outside of regular salary | | | \$ - |
| • Discretionary Bonus/Performance Pay (\$0-up to 15,000)* | \$ 15,000.00 | | \$ 15,000.00 |
| • Stipends | | | \$ - |
| • All other costs not mentioned above | | | \$ - |

Benefits and Payroll Costs Paid by district:

| | | | |
|---|----------------------|-------------|----------------------|
| • Insurances (Health, Dental, Life, Long Term Disability) | \$ 1,888.57 | | \$ 1,888.57 |
| • Cafeteria Plan Stipend | | | \$ - |
| • Cash in lieu of insurance | | | \$ - |
| • Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district | | | \$ - |
| • District's share of retirement, FICA and Medicare | \$ 33,854.00 | | \$ 33,854.00 |
| • IRS value of housing allowance | | | \$ - |
| • IRS value of vehicle allowance | \$ 10,500.00 | | \$ 10,500.00 |
| • Additional leave days | | | \$ - |
| • Annuities | | | \$ - |
| • Service credit purchase | | | \$ - |
| • Association / Membership dues | \$ 1,815.00 | | \$ 1,815.00 |
| • Cell Phone/Internet reimbursement | \$ 1,200.00 | | \$ 1,200.00 |
| • Relocation reimbursement | | | \$ - |
| • Travel allowance/reimbursement | | | \$ - |
| • Mileage Allowance | | | \$ - |
| • Service Appreciation (non-taxpayer funded) \$0 to 75,000** | \$ 75,000.00 | | \$ 75,000.00 |
| • All other benefit costs not mentioned above | \$ 20,500.00 | | \$ 20,500.00 |
| Totals: | \$ 381,497.57 | \$ - | \$ 381,497.57 |

*Actual benefit will range from \$0 to \$15,000 per terms of 2018-19 Agreement. **Actual benefit will range from \$0-75,000 per terms of 2018-19 Agreement