

**Superintendent Pay Transparency Notice**

**Contract for: Dr. Blane McCann**

Notice is hereby given that Westside Community Schools will consider a contract of employment at its public meeting on July 17, 2017.

After Year 1 of Contract, how many years remain on the contract:  
 (Column F must be completed if additional years remain on contract.) 2

Superintendent Contract covers the following year(s): 2017-18, 2018-19, 2019-20

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 214,240.00	\$ 428,480.00	\$ 642,720.00

**Compensation for activities outside of the regular salary:**

• Extended contracts / Activities outside of regular salary			\$ -
• Discretionary Bonus/Performance Pay (\$0-up to 15,000)	\$ 15,000.00	\$ 30,000.00	\$ 45,000.00
• Stipends			\$ -
• All other costs not mentioned above			\$ -

**Benefits and Payroll Costs Paid by district:**

• Insurances (Health, Dental, Life, Long Term Disability)	\$ 1,800.74	\$ 3,601.48	\$ 5,402.22
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <b>if paid by the district</b>			\$ -
• District's share of retirement, FICA and Medicare	\$ 33,854.00	\$ 67,708.00	\$ 101,562.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance	\$ 10,500.00	\$ 21,000.00	\$ 31,500.00
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 1,815.00	\$ 3,630.00	\$ 5,445.00
• Cell Phone/Internet reimbursement	\$ 1,200.00	\$ 2,400.00	\$ 3,600.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement			\$ -
• Mileage Allowance			\$ -
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above	\$ 20,500.00	\$ 41,000.00	\$ 61,500.00
<b>Totals:</b>	<b>\$ 298,909.74</b>	<b>\$ 597,819.48</b>	<b>\$ 896,729.22</b>

Note: Total paid in any given year may be up to 15,000 lower than shown above depending on amount of discretionary bonus, if any.