

**WESTSIDE COMMUNITY SCHOOLS
DISTRICT 66
Board Meeting Minutes – May 8, 2017**

The Board of Education Meeting of School District 66 was convened in open and public session on May 8, 2017 at 6:30 p.m. at the Westside ABC Building, 909 S. 76th Street, Omaha, Nebraska.

Board members present: David Williams, President
Beth Morrissette, Vice President
Kris Karnes, Secretary
Doug Krenzer, Director
Adam Yale, Director

Board Member Absent (Excused): Dana Blakely, Treasurer

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on May 2, 2017, and appeared continuously up through the start of this board meeting, a copy of which is attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Mr. Williams called the Board of Education Meeting to order at 6:30 p.m. Board member attendance is noted above and Mr. Williams acknowledged Ms. Blakely's excused absence. He welcomed the audience and confirmed with Ms. Hurley that public notice had been given of the meeting under the Nebraska Open Meetings Act and that a copy of the Nebraska Open Meetings Act is posted at the meeting, as required by law. Mr. Williams acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties.

District Staff in Attendance:

Blane McCann, Mark Weichel, Enid Schonewise, Bob Zagozda, Alan Bone, Alison McGinn, Ruby Larson, Kami Jessop, Jim Sides, Molly Hurley, Brandi Petersen, Vicki Londer, Theresa Gosnell, Kristen Hogan, Dawn Nizzi.

Others in Attendance*:

Michael Modra, Deb Bouc, Tab Bouc, Bayleigh Weibel, Angela Weibel.

*Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Approval of Minutes from April 17, 2017

Ms. Karnes moved for approval of the minutes from the Board of Education meeting held on April 17, 2017, as presented. Ms. Morrissette seconded. Motion carried by unanimous roll call vote, with Mr. Williams abstaining.

Treasurer's Report

Mr. Yale presented the treasurer's report for April 2017 and requested approval of expenditures in the amount of \$9,242,381. Ms. Karnes seconded. Motion carried by unanimous roll call vote. A copy of the April 2017 financial statements are attached to the official minutes.

Board of Education Meeting

May 8, 2017

Page 2 of 5

Communications

Ms. Brandi Petersen, Director Communications and Community Engagement, acknowledged special recognitions for three students who received AKSARBEN-Horatio Alger Career Scholarships: Cale Palensky, Hannah Bellus and Mykiah Nelson. Ms. Peterson welcomed and congratulated Westgate Elementary teacher Ms. Allison Pontius on being named a PBS Digital Innovator in Nebraska for 2017. Ms. Peterson welcomed students from the high school DECA Club and congratulated them on their outstanding finish at the National DECA Conference held recently in Anaheim, CA. Ms. Peterson introduced a team of four WHS students who created the winning design for the Media Desk at the new Oakdale Elementary School. Spencer Arnold, Grace Becker, Jacob Bouc and Wyatt Gosnell made a presentation to the Board on their project.

Personalized Learning Grant

Dr. Mark Weichel, Assistant Superintendent for Teaching and Learning, along with recently named Personalized Learning Coaches Andrew Easton, Kristen Hogan and Katie Sindt, presented a report on the Personalized Learning Grant that the district was awarded in February of this year from the NE Department of Education. The grant concludes in the summer of 2019. The funds from this grant (\$1,090,000) will allow the district to continue the work that began in 2013, when findings from focus groups (made up of staff, parents and community) noted a growing consensus for learning opportunities that were more personalized to student needs. Mr. Easton, Ms. Sindt and Ms. Hogan will build on the successes of the three personalized learning early adopter groups and will train, support, plan and co-teach in all classrooms. (A copy of the Executive Summary and powerpoint presentation is attached to the official minutes.)

Board Policies for Review

Ms. Alison McGinn, Administrative Counsel, presented the following board policies for first reading and discussion:

- Board Policy 3225 (new) - Filing of Tort Claims (Business)
- Board Policy 3310 (revisions) - Transportation To & From School (Business)
- Board Policy 5220 (revisions) - Education Records (Students)
- Board Policy 5300 (revisions) - Conduct (Students)

Copies of executive summaries, along with a copy of each board policy, are attached to the official minutes. These policies will be presented for board approval at the June 12, 2017 Board of Education Meeting.

Non-Negotiated Employee Groups Salary Proposal

Dr. Enid Schonewise, Assistant Superintendent for Human Resources, presented proposed pay increases for non-negotiated classified and certified employee groups for the 2017-2018 school year.

Professional Classified 12-Month Employees

Approve a 3.0% wage increase for all currently employed Full-Time 12-Month Professional Classified staff. The starting base wage of \$13.86/hour will increase by 2.5%, resulting in a starting base wage of \$14.21/hour. Motion to approve made by Mr. Yale; seconded by Ms. Morrissette. Motion carried by unanimous roll call vote.

Professional Classified 10-Month Employees

Approve a 3.0% wage increase for all currently employed Full-Time 10-Month Professional Classified staff. The starting base wage of \$13.00/hour will increase by 2.5%, resulting in a starting base wage of \$13.33/hour. Motion to approve made by Ms. Morrissette; seconded by Ms. Karnes. Motion carried by unanimous roll call vote.

Administrative Assistant 12-Month Employees

Approve a 3.0% wage increase for all currently employed Full-Time 12-Month Administrative Assistant staff. The starting base wage of \$13.86/hour will increase by 2.5%, resulting in a starting base wage of \$14.21/hour. Motion to approve made by Ms. Karnes; seconded by Mr. Yale. Motion carried by unanimous roll call vote.

Administrative Assistant 10-Month Employees

Approve a 3.0% wage increase for all currently employed Full-Time 10-Month Administrative Assistant staff. The starting base wage of \$13.00/hour will increase by 2.5%, resulting in a starting base wage of \$13.33/hour. Motion to approve made by Mr. Krenzer; seconded by Mr. Yale. Motion carried by unanimous roll call vote.

Educational Assistants 10-Month Employees

Approve a 3.8% wage increase for all currently employed Educational Assistant 10-Month staff. The starting base wage will increase by 3.0%. Motion to approve made by Mr. Yale; seconded by Ms. Morrissette. Motion carried by unanimous roll call vote.

Nurse 10-Month Employees

I move to approve a 3.0% wage increase for all currently employed Nurse 10-Month staff. The starting base wage of \$20/hour for LPNs and \$21/hour for RNs will remain the same. Motion to approve made by Ms. Morrissette; seconded by Ms. Karnes. Motion carried by unanimous roll call vote.

Part-Time Building Service Employees

Approve a 3.0% wage increase for all currently employed Part-Time Building Service staff. The starting base wage will increase from \$10.50/hour to \$10.61/hour. Motion to approve made by Ms. Karnes; seconded by Mr. Krenzer. Motion carried by unanimous roll call vote.

No Change for Substitute/Guest Teacher and Access 66 On-Call rates

Approve No Change to the Substitute/Guest Teacher daily rates and Access 66 On-Call rates for 2017-2018 school year. Motion to approve made by Mr. Krenzer; seconded by Mr. Yale. Motion carried by unanimous roll call vote.

Non-Certified Substitutes

Approve an increase to hourly rate so it is equal to that of the new starting base wage of each relevant group. Motion to approve made by Mr. Yale; seconded by Mr. Krenzer. Motion carried by unanimous roll call vote.

Administrators

Approve an average wage increase of 3.0% for all currently employed Administrators. This proposal would permit the Superintendent to grant salary increases and other compensation modifications due to changing assignments, changing positions, performance and/or existing inequities for the 2017-2018 school year. These adjustments would not increase the entire salary group more than 3.1% from last year's total. Motion to approve made by Ms. Morrissette; seconded by Ms. Karnes. Motion carried by unanimous roll call vote.

Personnel Report

Dr. Schonewise presented recommendations for approval of eight resignations and five probationary contracts. Ms. Karnes moved for approval of the Personnel Report. Mr. Krenzer seconded. Motion carried by unanimous roll call vote. (A copy of the Personnel Report is attached to the official minutes.)

Sale of Surplus District Equipment

Mr. Bob Zagozda, Chief Financial Officer, presented for board approval a request to dispose of surplus items from the WMS Family Consumer Science Department. Proceeds will go into the General Fund. Dr. Paul Lindgren presented for board approval a request for the sale of approximately 6,000 technology devices (iPads and MacBook Air laptops). Proceeds will go into the General Fund and directed toward the final payment on the current technology lease. Devices that are not sold during a public sale will be purchased by a bulk buyer. Motion to approve made by Mr. Krenzer; seconded by Ms. Morrissette. Motion carried by unanimous roll call vote. (A copy of the Executive Summary is attached to the official minutes.)

Project Search (Written Report)

Ms. Kami Jessop, Director of Special Services, submitted a written report to the board on Project SEARCH at Children's Hospital and Medical Center. A copy of Ms. Jessop's report is attached to the official minutes.

Board of Education Meeting
May 8, 2017
Page 5 of 5

Perkins Grant Update (Written Report)

Mr. Jim Sides, Director of Secondary Teaching and Learning, submitted a written report to the board on the Carl A. Perkins Grant funding within Westside Community Schools. A copy of Mr. Sides' report is attached to the official minutes.

Reports


Dr. McCann provided a brief update on legislative action that the district is watching closely. There were no other board member representation update reports.

Announcements

Dr. McCann reviewed other upcoming events:

May 9, 2017	Project SEARCH Graduation @ Children's - 9:00am
May 9, 2017	Bond Oversight Committee Meeting - 6:00pm
May 11, 2017	Staff Retirement Open House Reception (Marriott Regency) - 4:30pm
May 14, 2017	WHS Baccalaureate - 5:00pm
May 19, 2017	BOE / Senior Leadership Workshop
May 21, 2017	WHS Commencement - Baxter Arena - 2:00pm
May 24, 2017	Last Day of School

There being no further business, the meeting adjourned at 7:58 p.m.



Kris Karnes, Board Secretary