

WESTSIDE COMMUNITY SCHOOLS

DISTRICT 66

Board Meeting Minutes – April 25, 2016

The Board of Education Meeting of School District 66 was convened in open and public session on April 25, 2016 at 4:00 p.m., at the WHS West Campus - CAPS Studio, 3534 S. 108th Street, Omaha, Nebraska.

Board members present: Scott Hazelrigg, President
 David Williams, Vice-President
 Martha Slosburg, Secretary
 Beth Morrissette, Treasurer
 Rosie Zweiback, Director
 Dana Blakely, Director

Notice of the meeting was given by placing advance notice on the front page of the District's website no less than 48 hours in advance of the scheduled commencement of the meeting as authorized by Board Policy 1220. Notice for this meeting appeared beginning on April 20, 2016, and appeared continuously up through the start of this board meeting, a copy of which is attached to the official minutes. Notice of this meeting and the availability of the agenda was simultaneously given to all members of the Board of Education and available to anyone at the Board of Education office. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Beth Morrissette made a motion for the board to go into closed session to evaluate and discuss the job performance of the Superintendent, and which is necessary for the prevention of needless injury to the reputation of an individual. David Williams seconded; motion carried by unanimous roll call vote.

At 4:38 p.m., the board went into closed session only to evaluate and discuss the job performance of the Superintendent, which was necessary for the prevention of needless injury to the reputation of an individual. At 5:15 p.m. the board adjourned from closed session (motion made by Ms. Slosburg; seconded by Ms. Blakely). Board members attended the K-8 Art Show & Awards Program on the upper level of West Campus in the Westside Room, before reconvening for the regular board meeting at 6:30 p.m.

District Staff in Attendance:

Blane McCann, Enid Schonewise, Mark Weichel, Greg Betts, Bob Zagozda, Enid Schonewise, Kami Jessop, Alison McGinn, Molly Hurley, Ruby Larson, Maryanne Ricketts, Kim De La Cruz, Kim Eymann, Jeff Wagner, Tom Kerkman, Aaron Bredenkamp, Michelle Patterson, Kim Schmidt.

Others in Attendance:

Dave Richardson, Rob Zimmerman, Joel McWilliams, Kris Karnes, Chris Houston, Ann Christiansen, Caroline Hinrichs, Jeff Dolezal, Rebecca Harding.

* Members of the public are not required to identify themselves to attend. Attendee names appearing in these minutes are those who signed a voluntary sign-in sheet.

Mr. Hazelrigg called the meeting to order at 6:30 p.m. Board member roll call was taken and attendance is noted above.

Mr. Hazelrigg welcomed the audience and asked if public notice had been given of the meeting under the Nebraska Open Meetings Act. Ms. Hurley responded that required notice had been given. He acknowledged that the meeting had been publicly announced and the agenda was available to any interested parties. Mr. Hazelrigg announced that a copy Nebraska Open Meetings Act is posted at the meeting as required by law.

Ms. Rosie Zweiback made a motion to approve the minutes of the Board of Education Meeting held on April 11, 2016, as presented. Ms. Martha Slosburg seconded the motion. Motion carried by unanimous roll call vote, with Mr. Williams abstaining.

Westside High School

Administrative staff from the high school presented a report on personalized learning and engagement that is providing unique learning opportunities across content areas for all students. Those presenting included Maryanne Ricketts, Principal; Tom Kerkman, Assistant Principal; Trudi Nolin, Assistant Principal; Kim De La Cruz, Assistant Principal; Kim Eymann, Dean; and Aaron Bredekamp, Dean. The existing modular schedule has provided an ideal foundation for many of the strategies that teachers are providing for students to take ownership of their learning, including pretesting to determine what they need to learn; choices in how the student learns the information; and the opportunity to demonstrate what they have learned. They have found that, in some instances, video instruction is an effective tool for supplementing and reviewing traditional classroom instruction. These strategies are also being used in extracurricular activities such as sports.

The team reported that all stakeholders (teachers, students and parents) are interested in expanded opportunities for personalized / individualized instruction. Teachers have found that students are more engaged and are completing more classroom assignments when provided with a choice of learning strategies. Moving forward, the high school will continue to expand its personalized learning early adopters group (a third group has already been identified for the 2016-2017 school year); identify ways to use furniture and classroom space to maximize student engagement; and utilize its own staff and current early adopters for professional development and the sharing of ideas and teaching strategies. (A copy of the team's powerpoint presentation is attached to the official minutes.)

Public Comment

Mr. Hazelrigg acknowledged public comment and the following individual who made a request to address the board at this evening's meeting: Mr. Terry Niver.

Staff Pay Rates - 2016-2017 (Non-negotiated Employee Groups)

Dr. Enid Schonewise presented for board approval recommended pay increases for the district's non-negotiated employee groups - both certified and classified staff. Dr. Schonewise reported

that, each year, the district recommends a percentage base pay increase for these employee groups based on the salary increases of other negotiated employee groups. Following are the recommended pay rates and motions made for each recommendation:

Ms. Zweiback moved to approve a 2.50% wage increase for all currently employed Full-Time 12-Month Professional Classified staff. The starting base wage of \$28,828.80/annual or \$13.86/hour will remain the same. Ms. Blakely seconded. Motion carried by unanimous roll call vote.

Ms. Blakely moved to approve a 2.50% wage increase for all currently employed Full-Time 10-Month Professional Classified staff. The starting base wage of \$13.00/hour will remain the same. Ms. Zweiback seconded. Motion carried by unanimous roll call vote.

Ms. Slosburg moved to approve a 3.00% wage increase for all currently employed Full-Time 12-Month Administrative Assistant staff. The starting base wage of \$28,828.80/annual or \$13.86/hour will remain the same. Mr. Williams seconded. Motion carried by unanimous roll call vote.

Ms. Morrisette moved to approve a 3.00% wage increase for all currently employed Full-Time 10-Month Administrative Assistant staff. The starting base wage of \$13.00/hour will remain the same. Ms. Zweiback seconded. Motion carried by unanimous roll call vote.

Mr. Williams moved to approve a 3.00% wage increase for all currently employed Educational Assistant 10-Month staff. The starting base wage of \$10.61/hour will remain the same. Ms. Slosburg seconded. Motion carried by unanimous roll call vote.

Ms. Zweiback moved to approve a 2.50% wage increase for all currently employed Nurse 10-Month staff. The starting base wage of \$20/hour for LPNs and \$21/hour for RNs will remain the same. Ms. Morrisette seconded. Motion carried by unanimous roll call vote.

Ms. Blakely moved to approve a wage increase for all currently employed Part-Time Building Service employees to a rate of \$10.50/hour and starting base wage of \$10.50/hour. Ms. Zweiback seconded. Motion carried by unanimous roll call vote.

Ms. Slosburg moved to approve no change to the Substitute/Guest Teacher, non-certified substitutes, and Access 66 on-call rates: Teacher's Daily Rate - \$140.00 and Long Term Rate - \$150.00. Ms. Zweiback seconded. Motion carried by unanimous roll call vote.

Ms. Morrisette moved to approve an average wage increase of 2.20% for all currently employed Administrators, *(with the exclusion of Senior Leadership). This proposal would permit the Superintendent to grant salary increases and other compensation modifications due to changing assignments, changing positions, performance and/or existing inequities for the 2016-2017

school year. These adjustments would not increase the entire salary group more than 2.30% from last years total. Mr. Williams seconded. Motion carried by unanimous roll call vote.

*(Prior to motion approval, Ms. Morrisette asked to amend motion and include Senior Leadership as an exclusion to the 2.20% increase, as those employees are declining a pay increase for 2016-2017 due to the district budget reductions.)

Personnel Report

Dr. Enid Schonewise asked for board approval of Parts I, II and III of the Personnel Report. Mr. Williams moved for approval of the Personnel Report. Ms. Blakely seconded. Motion carried by unanimous roll call vote. (A copy of the Personnel Report is attached to the official minutes.)

Board Policy 3310 - Transportation

Ms. Alison McGinn presented Board Policy 3310 - Transportation To and From School for approval by the Board. This was the second reading of Board Policy 3310. Ms. McGinn presented the policy for board consideration and discussion at the April 11, 2016 Board of Education Meeting. The change to the policy - expand elementary student walk zone from one mile to two miles - is part of the district's efforts to reduce expenses; in this case impacting the district's transportation costs. Mr. Williams moved for approval of revisions to Board Policy 3310. Ms. Morrisette seconded. Motion carried by unanimous roll call vote. (A copy of the Executive Summary and redline copy of Board Policy 3310 is attached to the official minutes.)

Project Advocates - Facilities Master Plan Project Updates

Mr. Rob Zimmerman and Mr. Joel McWilliams of Project Advocates introduced the following firms who are presenting on three separate district facility projects. Board approval is being requested for: WMS Design Development Package; Sunset Hills Concept Design Package; Oakdale Elementary Design Development.

WMS Design Development

Representatives from BVH + Gould Evans (Adam Stearns, David Reid, Cleeve Reeves, Matt Wagner) presented for approval the Design Development package for Westside Middle School. This information was previously reviewed by the WMS Design Advisory Committee on April 7 and the Board of Education on April 15, 2016. The project is on schedule to begin Summer 2016 with completion projected in 2018. A continuous phased construction schedule will be utilized so students and staff are able to remain in the building during the duration of the project. Mr. Williams moved for approval of the Westside Middle School Design Development package. Ms. Slosburg seconded. Motion carried by unanimous roll call vote. (A copy of BVH + Gould Evans' powerpoint presentation is attached to the official minutes.)

Sunset Hills Concept Design

Representatives from TACK Architects (Chris Houston, Nicole Shultes, Rebecca Harding, Jeff Dolezal) presented for approval the Concept Design package for the new Sunset Hills Elementary Building. Staff and students will remain in the current building during construction

of the new school. Construction of the two-section building is scheduled to begin in the Spring of 2017, with completion by August 2018. Ms. Blakely moved for approval of the Sunset Hills Concept Design package. Mr. Williams seconded. Motion carried by unanimous roll call vote. (A copy of TACK Architects' powerpoint presentation is attached to the official minutes.)

Oakdale Design Development

Representatives from DLR Group (Curtis Johnson and Melissa Lindberg) presented for approval the Design Development package for the new Oakdale Elementary. This information was presented to the Oakdale Design Advisory Committee and also reviewed by the Board of Education at a meeting on April 18, 2016. There are many important historical elements of the original school building that will be incorporated into the new school, including a "history hall" at the entrance. Also, a group of WHS students will be constructing a desk for the media center using reclaimed wood from the original music room. Ms. Morrisette moved for approval of the Oakdale Design Development package. Ms. Blakely seconded. Motion carried by unanimous roll call vote. (A copy of DLR Group's powerpoint presentation is attached to the official minutes.)

Reports

Board Member Representation - Ms. Morrisette reported that (with the passage of LB 1067) the number of seats on the Learning Community Council will be reduced from 18 to 12, beginning in January 2017.

Announcements

Dr. McCann thanked BOE Candidates Kris Karnes and Adam Yale for attending this evening's meeting and reviewed upcoming events.

April 28-29, 2016	BOE / Sr. Leadership Workshop
May 5, 2016	Mentor Breakfast @ West Campus
May 5, 2016	Project SEARCH Graduation
May 9, 2016	Board of Education Meeting – 6:30 p.m.
May 10, 2016	Primary Election Day
May 14, 2016	WHS Commencement at Baxter Arena - 2:00pm
May 24, 2016	Last Day of School

There being no further business the meeting adjourned at 8:29 p.m.